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In perhaps more than any other area of organizational behavior the leadership aspect is a combination of learning theories, power, personality, performance appraisal and motivation. This is because leadership is the process whereby an individual must gain the voluntary participation of subordinates with the goal of attaining corporate objectives.

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Coming out of these various definitions are theories of

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motivation in organizational behavior and management that attempt to explain and thus advise on what drives motivation for employees. Experts acknowledge anywhere from three to five separate theories of motivation.

Maslow ' s Hierarchy of Needs

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Building on Miner ' s Organizational Behavior: Foundations, Theories, and Analyses (Ox-ford University Press, 2002) the M.E. Sharpe Organizational Behavior series consists of the following volumes— 1. Essential Theories of Motivation and Leadership (2005) 2. Essential Theories of Process and Structure (2005) 3.

ORGANIZATIONAL BEHAVIOR 3

Organizational psychology represents an important theoretical and practical field of contemporary psychological science that studies mental and behavioral

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phenomena that take place in individuals and groups belonging to social organizations.

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